

Attachment #2

Option 1 Staffing Plan

Title	Full Time Equivalent 2019	2020	2021	2022	2023	2024	2025	Total in 2025
Administrative Assistant	1						1	2
Fire Chief (Paramedic)	1							1
Deputy Fire Chief	1							1
Fire Marshal	1							1
Deputy Fire Marshal (Lt??)		1						1
Firefighter Captain	3						-3	0
Battalion Chief							3	3
Lieutenant		3					3	6
Fire Engineer	3		3					6
FF/Inspector	3							3
Fire Paramedic	9					3		12
Reg Firefighter/EMT	6				3			9
Firefighters on-shfit	8/shift	9/shift	10/shift		11/shift	12/hift	13/shift	
Training Lieutenant			1					1
"Floater" FF/EMT	3		1			1		5
New FTE	0	4	5	0	3	4	4	
Total Full Time FTEs	31	35	40	40	43	47	53	51
New PT FTE								
Total Part Time FTEs	2						0	2
Grand Total FTEs	33	35	40	40	43	47	53	53

All Emergency Response Staff are Firefighter and Medical trained--Title indicate special training or specific responsibilities .

Option 2 Staffing Plan

Title	Full Time Equivalent 2019	2020	2021	2022	2023	2024	2025	Total in 2025
Administrative Assistant	1						1	2
Fire Chief (Paramedic)	1							1
Deputy Fire Chief	1							1
Fire Marshal	1							1
Deputy Fire Marshal (Lt??)		1						1
Firefighter Captain	3						-3	0
Battalion Chief							3	3
Lieutenant			3				3	6
Fire Engineer	3		3					6
FF/Inspector	3							3
Fire Paramedic	9					3		12
Reg Firefighter/EMT	6				3			9
Firefighters on-shfit	8/shift		10/shift		11/shift	12/hift	13/shift	
Training Lieutenant		1						1
"Floater" FF/EMT	3		1			1	4	9
New FTE	0	2	7	0	3	4		
Total Full Time FTEs	31	33	40	40	43	47	51	55
New PT FTE								
Total Part Time FTEs	2						0	2
Grand Total FTEs	33	35	42	42	45	49	53	53

All Emergency Response Staff are Firefighter and Medical trained--Title indicate special training or specific responsibilities .

Option 3 Staffing Plan - Revised

Title	Full Time Equivalent 2019	2020	2021	2022	2023	2024	2025	Total in 2025
Administrative Assistant	1						1	2
Fire Chief (Paramedic)	1							1
Deputy Fire Chief	1							1
Fire Marshal	1							1
Deputy Fire Marshal (Lt??)		1						1
Firefighter Captain	3						-3	0
Battalion Chief							3	3
Lieutenant			3				3	6
Fire Engineer	3			3				6
FF/Inspector	3							3
Fire Paramedic	9					3		12
Reg Firefighter/EMT	6	3		-3	3			9
Firefighters on-shfit	8/shift	9/shift	10/shift		11/shift	12/hift	13/shift	
Training Lieutenant			1					1
"Floater" FF/EMT	3		1			1		5
New FTE	0	4	5	0	3	4	4	
Total Full Time FTEs	31	35	40	40	43	47	51	51
New PT FTE								
Total Part Time FTEs	2						0	2
Grand Total FTEs	33	37	42	42	45	49	53	53

All Emergency Response Staff are Firefighter and Medical trained--Title indicate special training or specific responsibilities .

In 2025 delete 3 FF Capt, add 3 FF BC, promote 3 FF/Lts

In 2021 add 3 Fire Lieutenants

In 2022 add 3 Fire Engineers and delete 3 FF.

In 2024 add 3 FF/Paramedics (back to 4 person engines

In 2020 add 3 FF/In 2023 add 3 FF