



1. Does Council support the 2021 Fire Department Strategic Plan?
 - Schedule for Adoption?

2. Does Council have recommended changes?
 - Direction to staff?

- Last plan presented to council in 2019
 - Previously plans date back to 2013
- New administration, new approach to Strategic Planning
 - Oversight Committee input
- Long term goal – Accreditation
 - Proposed plan is “stop gap” to keep us moving forward

- Center for Public Safety Excellence
- Community focused, data guided, outcome focused
- Produce three main products
 - Community Risk Assessment/Standards of Cover
 - Self Assessment
 - Strategic Plan

2021 Strategic Plan Approach

- Fire Department Strategic Planning Process for 2021
 - Review previous plan(s) and prior work w/council
 - Develop the new plan
 - Focus on Critical Needs/Service Gaps and Goals
 - Operations
 - Fire Prevention
 - Administration
 - Public Education
 - Training
 - Wildland Fire Program

First The Good Stuff!!

- Couldn't do what we do, as well as we do it without these folks!!



More Good Stuff!

- Support of the vision from City Council and SSAFPD Board
 - Passage of mill levy, new personnel
- Peer Support and Routt County Crisis Support
- Equipment and Apparatus
- Progress towards new Central and Mountain Fire Stations
- Firefighter Health and Wellness
- Training program
- EXCELLENCE IN SERVICE DELIVERY!!

Critical Needs and Service Gaps - Highlights

- Space Needs
 - Older stations
 - Administration, Operations, personnel, training
- Personnel
 - Staffing goal of 12 FF's each shift – engine crew downtown
 - Command level administrative support
 - Fire Prevention/Public Education Personnel
 - Emergency Vehicle Mechanic
 - Office Administration Support

- Programmatic Needs
 - Fire Prevention – Inspections, reviews, mitigation
 - Public Education
 - Operational – Specialty response capabilities, Community Paramedicine
 - Wildfire – response and mitigation
 - Training – staffing and facilities

Wildfire Program Summary

- Increase Mitigation efforts
 - Community Education and assistance
 - Mitigation projects and maintenance (boots on the ground)
 - Community resilience – building and planning codes
- Increase response capabilities
 - Hire Wildland Firefighters – seasonal
 - Purchase apparatus – Type III Engine
 - Increase experience and expertise – deployment
- Self-sustaining program

	2021	2022	2023	2024	2025	2026
Personnel	Add 3 FF/EMT's	Add 3 FF/Lt Positions July of 2022		Add three FF/EMT positions	Add three FF/Paramedic positions	
			Add one Battalion Chief		Add one Office Administrator	
	1 new floater	2 new Floaters July of 2022		1 new Floater		
Apparatus <i>Costs noted do not include equipment (include 5% inflation rate)</i>	Replace Ambulance 64 (Occuring)	New Type 3 Engine (Lease to Own) (\$355,000)	Replace Structure Engine 6-2 (2009) (AFG Eligible) (\$892,000)	Refurbish Truck 6-2 (2002) (AFG?) (\$750,000)	Add New Type I Structural Engine (\$985,000)	Replace Ambulance 6-2 (2011) (\$295,000)
Apparatus Equipment Costs		\$21,107 -Wildland \$83,821 - Rescue	\$50,000	\$75,000	\$115,000	\$10,000
Fire Stations	Determine Central Fire Station Location (Ongoing)	Design and break ground on Central Fire Station			Start Design on Mountain Station	Start Construction on Mountain Station
Wildfire Protection and Mitigation Program		Hire 2 Seasonal Wildland FF's		Hire 2 Seasonal Wildland FF's		Additional Wildland Response apparatus

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